

Policy	Governor	Leadership Team	Term for review	Reviewing Committee
16-19 Bursaries	Dr G Branagan	Headmaster	Spring	Finance, Audit and Risk
Admissions*	Mrs J Ranaboldo	Headmaster	Autumn	Admissions, Property and H&S
Appraisal Support Staff*	Miss M J Horsburgh	Assistant Head (CPD)	Spring	Pay and Staffing
Appraisal Teaching Staff*	Miss M J Horsburgh	Assistant Head (CPD)	Spring	Pay and Staffing
Assessment, Recording, Marking, Feedback and Reporting	Mr M Francis-Pollin	Assistant Head (Assessment)	Summer	Admissions, Property and H&S
Attendance	Mr J Hastings	Head of Sixth Form	Autumn	Admissions, Property and H&S
Behaviour*	Mr J Hastings	Headmaster	Autumn	Admissions, Property and H&S
Careers	Mrs J Ranaboldo	Head of Sixth Form	Spring	Admissions, Property and H&S
Charges and Remissions*	Mr K Flynn	Bursar	Summer	Finance, Audit and Risk
Child Protection*	Mrs J Ranaboldo	Head of Sixth Form	Autumn	Admissions, Property and H&S
Collective Worship*	Canon E Probert	Deputy Headmaster	Summer	Pay and Staffing
Complaints*	Mr A Willis	Bursar	Autumn	Pay and Staffing
Curriculum	Full governing body	Deputy Headmaster	Summer	Full governing body
Data Protection	Dr S K Ghauri	Bursar	Autumn	Finance, Audit and Risk
Equality*	Mr J Oldham	Head of Middle School	Autumn	Finance, Audit and Risk
Freedom of Information	Mr J Hastings	Headmaster	Autumn	Admissions, Property and H&S
Harassment & Bullying	Mr A Willis	Assistant Head (Assessment)	Spring	Admissions, Property and H&S
Health & Safety*	Mr K Flynn	Bursar	Autumn	Admissions, Property and H&S
Home-School Liaison*	Mr J Hastings	Head of Sixth Form	Autumn	Admissions, Property and H&S
Homework	Mrs J Ranaboldo	Head of Lower School	Spring	Admissions, Property and H&S
ICT	Brig R A P Cary	Assistant Head (Assessment)	Autumn	Pay and Staffing
Pastoral Care	Mr K Flynn	Head of Lower School	Summer	Finance, Audit and Risk
Personal, Social and Health Education	Dr G Branagan	Head of Lower School	Autumn	Finance, Audit and Risk
Public Examinations	Mr J R B Blake	Deputy Headmaster	Spring	Finance, Audit and Risk
Recruitment	Mrs R Harwood Lincoln	Headmaster	Summer	Pay and Staffing
Redundancy	Brig R A P Cary	Headmaster	Autumn	Pay and Staffing
Religious Education	Canon E Probert	Deputy Headmaster	Spring	Pay and Staffing
Sabbaticals & Exchanges	Mrs R Harwood Lincoln	Assistant Head (CPD)	Autumn	Pay and Staffing
Security	Mr K Flynn	Bursar	Autumn	Admissions, Property and H&S
SEND & Medical Conditions*	Mr M Francis-Pollin	Deputy Headmaster	Spring	Admissions, Property and H&S
Sex Education*	Dr G Branagan	Head of Middle School	Summer	Finance, Audit and Risk
Spiritual, Moral, Social and Cultural Development	Canon E Probert	Head of Lower School	Autumn	Pay and Staffing
Staff Development	Miss M J Horsburgh	Assistant Head (CPD)	Spring	Pay and Staffing
Staff Discipline	Mrs R Harwood Lincoln	Bursar	Spring	Pay and Staffing
Staff Grievance*	Mrs R Harwood Lincoln	Bursar	Spring	Pay and Staffing
Staff Induction	Mrs J Ranaboldo	Assistant Head (CPD)	Spring	Pay and Staffing
Staff Leave of Absence	Mrs J Ranaboldo	Assistant Head (CPD)	Spring	Pay and Staffing
Substance Misuse	Dr S K Ghauri	Assistant Head (Assessment)	Autumn	Finance, Audit and Risk
Whistleblowing	Mr A Willis	Head of Middle School	Spring	Pay and Staffing

* statutory policies