

Mr J Rupert B Blake BSc (Hons), ACA, IIA. Member Appointed Governor.



Vice Chair of Finance and Audit Committee.

Link governor for Public Exams Policy and Leads on Foundation matters.

Previously global Head of Programme, Change and Operational Risk INA HSBC London.

Previously: Head of Finance Change at Royal Bank of Scotland (2011-2014), Head of Global Finance Operations at JP Morgan Chase in New York and several other CFO, change and banking roles including time in Hong Kong. Various Roles with CitiBank in London and Frankfurt.

Interests, Rugby, coach and referee at Salisbury RFC, Harlequins member. Cricket, member of MCC, Gardening.

Son in year 13 at South Wilts Grammar School.

Dr Graham Branagan MSc FRCS. Parent Governor



Chair of Finance, Audit & Risk Committee.

Link governor for: Bursaries, PHSE and Sex Education policies and for Sixth Form and PE & Sport.

Consultant General and Colorectal Surgeon at Salisbury NHS Foundation Trust. Clinical Lead for GI Unit. Previously member of the Surgical Training Committee for Wessex Deanery and currently examiner for Royal College of Surgeons of England

Educated at St Joseph's College, Ipswich and Charing Cross and Westminster Medical School. Degrees in Physiology with Pharmacology (BSc. University of London) and Medicine (MB BS, University of London) and Medical Research (MS, University of Portsmouth). Fellow of the Royal College of Surgeons of England

Interests: Virtually any sport but especially rugby (still occasionally turn out for Fordingbridge 2's and coach), cycling and skiing. Currently doing grade 4 piano
One son at Bishop's in year 11 and one just finished A levels.

Brig Richard Cary. Member Appointed governor



Member of Finance, Audit & Risk and of Pay and Staffing committees.

40-year career in the British Army, has served all over the world specialising in rapid emergency planning for operations in conflict zones, and nation (re-)building in Africa and the Middle East; also planning and execution of military aid to the civil authority in the UK: firefighters' strike in 2002-03; Boscastle disaster 2004. Much of his service covered involvement with youth organisations in the South West, including regular contact with 40 schools across the secondary sector, cadet forces and as Director of the annual 'Ten Tors' challenge on Dartmoor.

He continues his service as chair of appeal panels as part of the Army's internal grievance system. He is an official exams invigilator for Dauntsey's School.

He is also a part time film & TV extra; credits include: Poldark, The Crown, The Pursuit of Love, Grantchester, Ted Lasso, and Bridgerton.

Relevant experience in financial planning and audit; governance and change; estate development and planning including Safety, Health, Environmental & Fire (SHEF.)

Mr Andy Cooper

Member Appointed Governor



Link Governor for ICT.

An IT Consultant working for Deloitte, specialising in eCommerce system design and implementation. With over 35 years' experience Andy has a deep technical understanding of large-scale IT systems in industries as diverse as Retail, Financial Services, Pharmaceuticals and Defence with applications ranging from insurance policy administration to military aircraft training tools to supplier relationship management and online retailing.

My son left the school in 2015 and is in the midst of studying for a doctorate in Music at Leeds University. My daughter left South Wilts two years later having attended some classes in BWS.

Interests: Golf, gardening & long dog walks

Mr Johnny G Durrant BA (Hons), CPE (Law), LPC (Law) Parent Governor



Strategic Counsel (Global Partnerships and Alliances) at Vodafone Business, London. Previously: Vodafone Business Senior Risk and Compliance lead, Chairman of the Risk and Compliance Committee. Vodafone Business Programme Lead for Anti-Corruption and International Sanctions (7 years). Senior Lawyer (Global Contracts EMEA) Vodafone Global Enterprise, London.

Various roles specialising in commercial/pensions/insurance litigation and mediation.

Formerly UK Pensions Regulator appointed Pension Scheme Trustee (Corporate schemes).

Educated at Clifton College. Degree in Theology (The University of Birmingham). Royal Military Academy Sandhurst 1995 commissioned into 1st Battalion The Light Infantry. The College of Law (Common Professional Exam and Legal Practice Qualification Course). Qualified as a Solicitor in 2003.

Diploma in Defence Strategic Export Control Compliance, Cranfield University.

Interests: Hill Walking, DofE volunteer, running, gardening (veg) and history (particular focus on The Crusades, The Tudors, and Napoleon/French Revolution).

Two sons at Bishops (Years 12 and 10).

Mr Kevin Flynn. BSc, FCMA, GMCA, CMgr, FCMI. Member Appointed governor



Member of Finance, Audit & Risk and Admissions, Property, Health & Safety committees.

Link governor for: Charges & Remissions, Pastoral Care, Security and Health & Safety policies.

Has worked up to senior management level in engineering, defence and education for a range of companies including British Leyland, GKN, and the Ministry of Defence. Was the Bursar, Clerk to the Governors and Company Secretary at the Godolphin School in Salisbury for 12 years. In addition to running his own coaching business, Mr Flynn is employed in the finance function within Estates at DSTL (Defence Science and Technology Laboratory).

Interests include: gardening, sport (golf, cycling, motor cycling and Yoga), theatre, film, Music, singing and walking with 2 cocker spaniels.

Married with two daughters and lives in Salisbury.

Dr Saboor Ghauri MA, BMBCh, MD, FRCS. Co-opted Governor.

Member of Finance, Audit & Risk and Admissions Property Health & Safety committees.



Link governor for: Substance Abuse and Data Protection policies and for DfE data analysis.

Consultant General and Vascular Surgeon at Salisbury Foundation Trust. Has been Surgical Tutor with responsibilities for junior trainees for 6 years.

Educated at Kingston Grammar School. Degrees in Natural Sciences (MA (Cambridge)), Medicine (BMBCh (Oxford)), and Medical Research (MD (Bristol)). Fellow of Royal College of Surgeons (England).

Completed post-graduate surgical training in London, New York and Newcastle before settling in Salisbury.

Interests: loves all sports – mostly watching now (sporting Blues from Cambridge and Oxford). Still turns out for Salisbury Veterans Hockey team.

Mrs Rebecca Harwood Lincoln BA MCIM. Member Appointed Governor. Chartered Marketer, BA International Marketing and Modern Languages from Strathclyde University Business School.



Link governor for: Staff Discipline and Grievance policies and for Art/ DT/ Music.

Company Director and Business Advisor of Harlin Limited a business development consultancy. Previously Business Development Director for Swiss Eyewear Group, managing

distributors in Western Europe and the USA and global travel retail sector. Worked in the eyewear industry for over 20 years. Fluent German and French.

Founder Member of the Strathclyde University Business School Business Fellow Network, including being a Guest Lecturer on undergraduate and masters Marketing Courses.

A Trustee of EdUKaid.

Interests: family, gardening, baking, pilates, travelling and dancing

Son year 13, one other Ex Bishop's at university.

Mr Jarrod Hastings. Member Appointed Governor.



Chair of Admissions Property, Health & Safety Committee, Member of Pay & Staffing Committee, Governors' Rep on Heads of Faculty Meeting.

Link governor for: Attendance, Home School Liaison, Freedom of Information Act, Behaviour & Discipline policies, also for Middle School and Humanities

Formerly a corporate lawyer in London for ten years. Now a "stay at home dad" for four children. Works part time as a financial ombudsman.

Interests: all sports but especially rugby and skiing.

Elder son left Bishop's in 2019, younger son in year 8 at Bishop's, elder daughter left South Wilts Grammar School in 2018 and younger daughter at another school in Salisbury.

Miss Jill Horsburgh MA. Member Appointed Governor. MA in Modern History (Oxford); PGCE Leicester



Member of Pay & Staffing Committee.

Link governor for: Appraisal (support & teaching staff), Staff Development, Sabbaticals & Exchanges policies, also for English and Lower School.

Started teaching career at Downe House, Newbury; then spent 18 years at Benenden School, Kent as Head of History (1979-89); Housemistress (1981-92); Deputy Head/Pastoral (1989-

96). Moved to Salisbury in 1996 as Headmistress of The Godolphin School and retired in 2010. Volunteered with Wiltshire Citizens' Advice 2010-21.

Currently a Steward at Salisbury Cathedral and Governor of Morgan's Vale and Woodfalls Academy; also a volunteer for Wiltshire Libraries. Interests include literature; classical music; singing (member of St John Singers) travel, gardening and walking my dogs (Jack Russell terrier and cocker spaniel).

Mrs Fiona Jones

Staff Governor



Member of Finance, Audit and Risk committee

Began teaching Geography in 2000 at Trinity School, Newbury followed by two large state schools in Coventry and then Bradford before starting at BWS in 2015. Appointed second in Geography department from September 2022.

Trustee of a local environmental charity – The Species Recovery Trust

Mentor volunteer with the local Community and Youth Offending Team.

Lives near Wilton with Alasdair, Charlie (15) and Isla (12)

Interests include: walking (with two teckels – Moss and Tarka), running, bookbinding, reading and sewing/knitting

Mrs Louise Payne

Parent Governor



I am passionate about education and the critical role it plays in helping shape the lives of our children, and am delighted to be appointed as Parent Governor. I have two boys in Ward House, one in Year 11 and the other in Year 9. I am the Link Governor for Modern Foreign Languages (MFL) and a member of the Pay and Staffing Committee.

Parent Governor at Broughton Primary School from 2010-2021, and currently a Co-opted Governor for the newly formed Broughton and West Tytherley Primary School Federation. I am a Family Support Volunteer for Hampshire County Council; and spent much of my career as a Management Consultant with PWC and IBM, and then as UK Diversity and Inclusion Manager.

Educated at Sir Henry Floyd Grammar School in Aylesbury, and Royal Holloway College, University of London - BA (Hons) Social Policy.

Interests include travel, skiing, yoga, pilates, and running; and a general love of the "great outdoors", particularly long dog walks with our Labrador Barney; and enthusiastic supporter (and chauffeur) for my sons' various sporting endeavours!

Canon Edward Probert MA, BA. Represents the Chapter of Salisbury Cathedral (a corporate Member of the Academy Trust) and is also a Member Appointed Governor.



Vice Chair of Pay & Staffing Committee.

Link governor for: Collective Worship, RE, SMSC policies and for Ethos & SIAS. (Statutory Inspection of Anglican Schools).

Attended Farnborough Grammar School, Farnborough Sixth Form College; degrees in History (Cambridge) and Theology (Oxford).

Canon Chancellor and Sub Dean Salisbury Cathedral since 2004. Ordained in 1985 and has served in parishes in Surrey and South London.

Interests include: gardening, sport (now largely spectator but still keen skier), theatre, film, literature, singing, beekeeping, wine. Wife is a solicitor specializing in commercial property

Mrs Jane Ranaboldo LLB (Hons). Chair of Governors and therefore a Member of the Academy Trust. Member appointed Governor.



Chair of Governors

Vice Chair of Admissions Property Health & Safety Committee.

Link governor for: Admissions, Careers, Child Protection, Homework, Staff Leave of Absence and Staff Induction policies.

A solicitor working as a consultant to Wilsons solicitors in Salisbury specialising in Town and Country Planning.

Parent governor at her daughter's school for five years to May 2007. Married with a daughter and a son who left Bishops in 2010. Vice Chair of Parish Council, Chair of village hall management committee, safeguarding representative for a church.

Interests include theatre, opera, skiing, reading and travelling.

Dr Stuart Smallwood PhD. Headmaster,

BSc in Geology (Leeds) PhD (Cambridge) PGCE (Bristol).



Member of Finance, Audit & Risk, Pay & Staffing and Admissions Property Health & Safety committees.

Grammar school educated, then research and a brief period in HMRC before teacher training. Rose through the ranks at Sir Thomas Rich's School, Gloucester, before coming to Salisbury in 1998. Deputy Head of Bishop's prior to appointment as Headmaster in September 2002.

Interests: ornithology, astronomy, literature, motorcycling, model railways, apiary.

Mrs Elizabeth Williams BA (Hons) Staff Governor



Member of Pay & Staffing Committee

Senior Technical Advisor and Senior Technician at BWS since 2010, which includes managing a team of technicians, stock control & ordering and H&S.

Ran my own business for 6 years selling jewellery. Currently an NHS responder. I organise and run a local book club and a local Canasta club.

Interests: Interior design, Cooking, running and HIIT.