



**BISHOP
WORDSWORTH'S
SCHOOL**

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Exeter Street, Salisbury, SP1 2ED

Tel: 01722 333851

Headmaster: Dr S D Smallwood. BSc (Hons) PhD NPQH

DEPUTY HEAD (PASTORAL)

- ❖ *The post will be with effect from 01 September 2022*
- ❖ **Deadline for Application:** *Friday 04 February 2022*
- ❖ **Interview date:** *Week commencing Monday 14 February 2022*
- ❖ **Remuneration:** *The successful candidate will be appointed to a point on the Leadership scale from 17 – 21 allowing for increase subject to performance together with an appropriately discounted timetable.*

Bishop Wordsworth's School are looking to appoint a new Deputy Head (Pastoral) to work alongside the existing Deputy Head (Academic). The new appointment will have significant responsibility in leading and developing the pastoral care at BWS with responsibility to the Head for the day to day running and the strategic planning of pastoral care throughout the school. They will act as Designated Safeguarding Lead, leading the pastoral team of DDSLs and training others in this important area.

The role will involve leading the following areas:

- Acting as Second Deputy
- Joint Day to day running with Academic Head
- Heads of School/Pastoral Sections
- Designated Safeguarding Lead

Please refer to the Applicant Information pack for further details.

We are looking for a strong communicator, with natural empathy, who works positively with other professionals and derives satisfaction from supporting children and young people. The successful applicant will be an executive member of the Senior Leadership Team to advise on the leadership, management, improvement and development of the whole school. You must also be willing to undergo the necessary training to be able to contribute to the development of Safeguarding and Child Protection guidelines at Bishop Wordsworth's.

Applicants must submit a letter of application with their completed application forms to the Head Master via the HR Manager, Annie Lloyd-Gilmour (alg@bishopwordsworths.org.uk). The letter should explain your suitability for the post by drawing on your prior experience and evidencing how this relates to some or all of the bullet points above, explaining how you feel you can contribute to the development of the pastoral team and any challenges and opportunities that you think will be faced in this role next two years.

Bishop Wordsworth's School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful applicants will be subject to an enhanced Disclosure and Barring Service check as well as other relevant re-employment checks including satisfactory references and medical clearance.